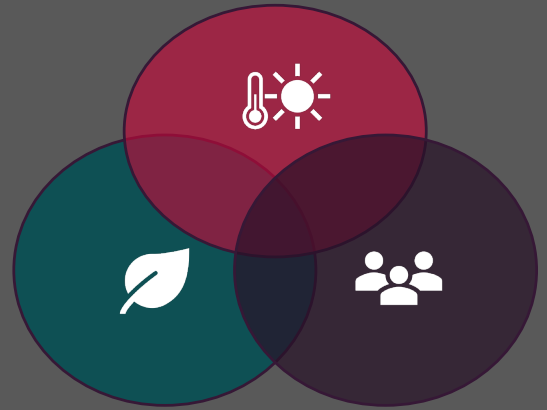


# Shift

## NAVIGATING THE NEXUS: CLIMATE-NATURE-PEOPLE for Financial Institutions

2026 Program



Financial institutions are increasingly looking to break down internal silos and bring greater integration and cohesion to their sustainability approach – particularly across the climate, nature and human rights domains. Building on Shift’s successful 2025 Human Rights and the Climate Transition clinic for financial institutions, in 2026 we are expanding the focus to include the nature lens. Over the course of four virtual workshops, participants will acquire **practical insights and tools to drive more strategic integration, from governance through to disclosure**, working alongside and learning from peers, guest speakers and Shift experts.

### WHAT TO EXPECT

Learn from **experts and peers about effective strategies** for integrated governance and decision-making.

Gain insight into the **financial materiality** of meaningful stakeholder engagement and how to discern whether your clients and investees are sufficiently equipped to manage associated risks.

Acquire **skills and tools to identify and address key hotspots** at the nexus of climate, nature and people within your portfolio.

Leverage emerging insights into evolving **measurement and disclosure** expectations to build more innovative and efficient corporate disclosures.

### PROGRAM OVERVIEW

**This clinic is designed to support financial institutions looking to take a more integrated approach to navigating the interconnected challenges posed by climate change, nature and human rights within their portfolios.**

Through a combination of expert insight, guest speakers, peer learning and practical application, participants will strengthen their ability to identify and prioritize issues at the nexus of these domains and develop integrated approaches to addressing the associated **dependencies, risks, impacts, and opportunities** across portfolios and clients.

Further, the clinic will be focused on supporting institutions to **move beyond siloed approaches** by embedding these considerations into corporate governance, decision-making, risk assessment, measurement and disclosure in a more coherent and decision-useful way.

Four focused workshops over three months combine 8 hours of key content and peer interactions, from Sept–Nov 2026. Three people from each participating investor/bank are welcome to join. We would recommend representatives from institutions’ human rights, climate and nature/environment teams. The fee for participation is US\$15,000.

## PROGRAM & TIMELINE:

1

### **WORKSHOP 1: MAKING THE BUSINESS CASE & INTEGRATING GOVERNANCE** *September 2026*

- Identify common pain points, as well as emerging opportunities in building a more integrated approach to governance and decision-making.
- Explore the advantages and disadvantages to an integrated approach to climate, nature and people and work together to build the business case for greater integration, where it is likely to be most feasible and effective.

2

### **WORKSHOP 2: ADDRESSING CLIMATE-NATURE-PEOPLE RISK HOTSPOTS** *October 2026*

- Explore interconnected climate, nature and human rights-related impacts and opportunities across portfolios and clients, including client-facing products and services.
- Acquire the skills and tools to identify and prioritize hotspot nexus issues relevant to financial institution portfolios and build integrated approaches to addressing them in a coherent and decision-useful way, including through value chain and scenario analyses.

3

### **WORKSHOP 3: COMMUNITY ENGAGEMENT IN A COMPLEX CONTEXT** *October 2026*

- Exchange insights on the ways in which the climate-nature-people nexus can introduce or intensify risks and impacts for communities.
- Explore how impacts to local communities can lead to financially material risks for companies and their financiers.
- Build stronger and more insightful frameworks for assessing and engaging on the stakeholder & community engagement performance of clients and investees.

4

### **WORKSHOP 4: INNOVATIVE APPROACHES TO MEASUREMENT & DISCLOSURE** *November 2026*

- Explore opportunities for climate, nature and people integration in measuring and disclosing significant dependencies, impacts, risks and opportunities.
- Become familiar with structured tools and approaches to strengthen transparency and accountability, as well as alignment with evolving expectations from regulators, as well as leading disclosure frameworks, including ISSB, TNFD & TISFD.