# CSDDD Clinic

## Further information

*Driving Integrated and Effective Human Rights Due Diligence and Reporting.*

Shift is running a Sustainability Regulation Clinic to help companies prepare for the EU's Corporate Sustainability Due Diligence Directive (CSDDD) and lay the foundation for compliance with other due diligence and reporting requirements.

To register your interest, please complete this form.

## What the clinic delivers /

### Intended outcomes for participants /

By the end of the clinic, participants will have

- a clearer understanding of regulatory expectations;
- greater confidence in their implementation approach;
- stronger internal alignment across functions; and
- practical priorities for the next stage of their due diligence journey.

The clinic will help companies move from narrowly interpreting individual aspects of sustainability due diligence and reporting legislation, towards designing integrated approaches that are practical and efficient for companies and deliver outcomes for affected people.

### Approach to deliver outcomes /

Shift will lead dedicated sessions and bilateral engagement to explore what integrated and effective compliance looks like in practice for the CSDDD and other sustainability regulations including the EU Forced Labor Regulation (EUFLR) and Corporate Sustainability Reporting Directive (CSRD).

Companies will gain expertise and insights from Shift, technical experts and each other, including materials, practical tools and approaches that supports good sustainability due diligence and reporting.

## How the clinic is structured /

The clinic comprises seven sessions, split into three phases:

| Phase 1: | Phase 2: | Phase 3: |
|---|---|---|
| **What's required** | **Creating the framework** | **Putting into practice** |
| Understanding Sustainability Due Diligence Regulations | Building an Effective and Integrated Response | Reflection, Next Steps and Shared Learning |

After phase 2, companies will have the opportunity to engage bilaterally with Shift experts to discuss implementation challenges, pressure-test emerging approaches and identify practical priorities for strengthening due diligence systems.

## When the clinic takes place /

The clinic will run from March to June 2027. Sessions will be held online once every two weeks. Exact dates and times will be confirmed with participants.

## Who the clinic is for /

The clinic is designed for companies:

- in scope of CSDDD that are now focused on operationalizing regulatory requirements within their organizations; and
- that have existing experience applying the international frameworks on which it is built, the UN Guiding Principles on Business and Human Rights (UNGPs) and OECD Guidelines for Multinational Enterprises on Responsible (UN Guidelines).

This is to ensure that participants can focus on implementation and the details of the regulations, rather than the foundations of due diligence. The clinic provides a confidential forum for companies to learn from each other by comparing approaches, testing ideas and sharing challenges.

Companies that are not in scope of the CSDDD but want to understand good practice approaches to due diligence are also welcome to join.

### Which colleagues should be involved /

Participating companies are encouraged to:

- Nominate two lead participants with responsibility for driving sustainability due diligence, reporting or regulatory implementation, who will participate throughout the program.
- Involve additional colleagues, where appropriate, in sessions relevant to their roles—for example from Legal, Finance, Internal Audit, Procurement, Risk, Compliance or Corporate Reporting—to support cross-functional integration.
- Nominate a senior sponsor (typically at Vice President or equivalent level) to participate in a peer discussion about the overall, cross-company lessons from the clinic.

### Commitment between sessions /

While the clinic is designed to minimise the work for participants outside of the sessions and the bilateral engagement with Shift, participants are asked to invest additional time between sessions (approximately one hour for each session) to:

- Read preparatory materials provided by Shift, which previews some of the agenda topics to enable more in-depth discussion and learning
- Potentially work with Shift to share experience and insights with peers during a session.
- Commit to applying, particularly by reflecting on how insights can be embedded within the company's governance, processes and organisational approach.

## Next steps /

Shift is proud to partner with UN Global Compact to offer participant companies an exclusive rate of €6,000. To register your interest, please fill in this form and a Shift colleague will be in touch to answer any queries and confirm your place. We will then work with you on invoicing and to prepare for your involvement in the clinic.

If you have questions in the meantime, please reach out to learning@shiftproject.org.

## About Shift /

Shift is a non-profit, mission-driven organization working globally to embed respect for human rights into business. We leverage the UN Guiding Principles on Business and Human Rights to shape the standards, incentives and practices that are needed for a fairer economic system in which everyone, not just the few, can thrive.

Our team combines deep expertise in business and human rights with leading skills in facilitation, consensus building and strategic advisory work. We bring experience and insights from diverse professional backgrounds, including in government, law, business, finance, trade unions and civil society.